

## **End North Carolina's Prohibition Against Public Sector Collective Bargaining**

### Forsyth County Democratic Precinct 43

Whereas NC Gen Statute 95-98 prohibits state and local governments from entering into collective bargaining agreements with their employees

Whereas NC teachers, teachers' assistants, bus drivers, custodians, cafeteria workers, firefighters, police, animal shelter workers, health department workers, university faculty and staff, library workers, city and county government workers, and other essential public employees provide vital services to society and deserve to be able to negotiate their wages and working conditions

Whereas collective bargaining has been guaranteed to all private sector workers since the National Labor Relations Act of 1935

Whereas NC Gen Statute 95-98 was signed into law in 1959 by an all-white legislature during the time of Jim Crow segregation and major human rights violations in the United States

Whereas the NAACP has deemed NC Gen Statute 95-98 to be one of the "last Jim Crow laws"

Whereas the United Nations International Labor Organization found NC's ban on collective bargaining to be in violation of international labor standards and called on the federal government to "promote the establishment of a collective bargaining framework in the public sector in NC" and specifically called for the repeal of NC Gen Statute 95-98

BE IT RESOLVED we call for the repeal of NC Gen Statute 95-98 and for Governor Cooper to allow all state and relevant local government employees to collectively bargain as soon as July 1, 2023.